



# Predstavitev projekta Presentation of the project

## SLO

Projekt Soft skills 2.0 je 24-mesečni projekt Erasmus+ (december 2021 - november 2023), ki vključuje 7 podjetij in združenj iz 5 evropskih držav: Belgije, Španije, Avstrije, Slovenije in Francije, ki se ukvarjajo z zaposlovanjem težje zaposljivih oseb.

Projekt je nadgradnja projekta Erasmus + Soft skills, ki je potekal od januarja 2018 do decembra 2021. Cilj projekta je bil podpreti poti uspeha ljudi z nizko stopnjo kvalifikacij in/ali z invalidnostjo, zlasti na področju kompetenc in vedenjskih lastnosti (mehke veščine).

Projekt je določil referenčni okvir za 20 mehkih veščin, na 4 nivojih, na osnovi katerih smo razvili protokol pozicioniranja, izobraževanja in končnega vrednotenja veščin ljudi, ki so težko zaposljivi in/ali z invalidnostjo.

Razvili smo tudi program usposabljanja za trenerje in mentorje, ki jim omogoča uporabo omenjenih orodij.

Cilj partnerjev projekta Soft skills 2.0 je nadaljni razvoj programa usposabljanja v delovni situaciji ter orodij in metod za integracijo mehkih veščin v procese zaposlovanja in upravljanja evropskih podjetij.

CUDV Draga in njenih 6 partnerjev (iz Francije, Belgije, Avstrije in Španije) smo si zadali za cilj razvoj metod in didaktičnih orodij za nadgradnjo mehkih veščin, ki bodo v pomoč pri zaposlovanju ljudem, ki so težko zaposljivi in /ali invalidi, kot tudi podjetjem, ki bodo lahko implementirala mehke veščine v kulturo upravljanja svoji podjetij.

## EN

The Soft skills 2.0 project is a 24-month Erasmus+ project (December 2021 - November 2023) involving 7 social enterprises and associations from 5 European countries: Belgium, Spain, Austria, Slovenia and France.

This project is the logical continuation of the Erasmus+ Soft skills project which took place from September 2018 to August 2021 and which aimed to support the success pathways, acting in particular on the competences and behavioral qualities (soft skills) of people with low level of qualification and/or in a situation of disability.

Thus, this first project allowed the development of

- a reference framework including 20 soft skills,
- a classroom training program leveled in 4 levels,
- a toolbox

- a placement and evaluation protocol for people far from employment and/or in a situation of disability
- a training course for trainers and tutors to enable them to use the tools mentioned.

Thanks to the Soft skills 2.0 project, the partners would like to go even further by developing new innovative and complementary tools :

- A guide to soft skills in a corporate culture comparing the ways in which work-based learning and human resource management are practiced in the partner countries, leading to recommendations on how to integrate soft skills into the corporate culture of European companies
- A toolkit for managers and human resources staff to help them integrate soft skills into the daily life of companies and into human resources management
- Innovative training modules for learning soft skills in the workplace (complementary to the classroom training program developed in the first project)
- Training modules for trainers and tutors, as well as for human resources staff, on how to use the methodologies and tools developed.
- Evaluation methods that allow the acquired soft skills to be valued

\*Name of your organization\* and its 6 French, Belgian, Austrian, Slovenian and Spanish partners have therefore set themselves the objective of creating a method and shared pedagogical tools. The goal? Provide a complete soft skills package for people who are far from employment and/or disabled AND for companies that wish to integrate soft skills into their corporate culture.